



## ***PERSONNEL COMMITTEE***

***2.00 PM - MONDAY, 4 JULY 2016***

***COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE***

### **PART 1**

1. To receive any declarations of interest from Members.

#### **Report of the Director of Social Services, Health and Housing**

2. Homecare Management of Change Update (*Pages 3 - 12*)
3. Direct Services Community Integrated Model (*Pages 13 - 44*)

#### **Report of the Head of Commissioning and Business Support Services**

4. Restructure of the Community Mental Health Teams North and South (*Pages 45 - 50*)

#### **Report of the Head of Participation**

5. Participation Services Managerial Re-structure (*Pages 51 - 60*)

#### **Report of the Head of Corporate Strategy and Democratic Services**

6. Creation of a temporary fixed term post within the Communications and Digital Services Team of the Corporate Strategy and Democratic Services Division (*Pages 61 - 68*)
7. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.

8. Access to Meetings - to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

## **PART 2**

### **Private Report of the Head of Commissioning and Support Services**

9. Continuation of engagement of Interim Commissioning Manager for Commissioning and Support Services (*Pages 69 - 72*)

### **Private Report of the Head of Human Resources**

10. Voluntary Redundancy (VR) Scheme Update (*Pages 73 - 94*)

**S.Phillips**  
**Chief Executive**

**Civic Centre**  
**Port Talbot**

**Tuesday, 28 June 2016**

### **Committee Membership:**

**Chairperson:**      **Councillor A.N.Woolcock**

**Vice**  
**Chairperson:**      **Councillor S.Jones**

**Members:**      Councillors Mrs.R.Davies, Mrs.L.H.James,  
E.V.Latham, Ms.C.Morgans, S.Rahaman,  
P.A.Rees, R.Phillips, A.L.Thomas, A.H.Thomas  
and Mrs.D.Jones

**Non Voting**  
**Member:**      Councillors M.L.James, Mrs.S.Miller,  
P.D.Richards, J.Rogers and A.J.Taylor